

RIALTO UNIFIED SCHOOL DISTRICT
Regular Meeting of the Board of Education
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

NANCY G. O'KELLEY
President

JOSEPH W. MARTINEZ
Clerk

EDGAR MONTES
Member



DINA WALKER
Vice President

JOSEPH AYALA
Member

JAWAUN COLLIER
Student Board Member

CUAUHTÉMOC AVILA, ED.D.
Superintendent

October 5, 2016

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

AGENDA

- A. OPENING**
Call to Order – 6:00 P.M.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

CLOSED SESSION

Moved _____ Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)

Administrative Appointments:

- Elementary Principal

2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, and Rhonda Kramer, Director, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____ Time:_____

ADJOURNMENT OF CLOSED SESSION

Moved_____ Seconded_____ Vote_____ Time_____

OPEN SESSION RECONVENED – 7:00 P.M.

PLEDGE OF ALLEGIANCE

PRESENTATION BY JEHUE MIDDLE SCHOOL

REPORT OUT OF CLOSED SESSION

ADOPTION OF AGENDA

Moved_____ Seconded_____

Preferential Vote by Student Board Member: Aye:_____ No:_____ Abstain:_____

Vote by Board Members: Ayes:_____ Noes:_____ Abstain:_____

B. PRESENTATIONS

1. High School – District Student Advisory Committee (DSAC) Presentation

2. Recognizing Rialto High School Student Abigail Cuellar who published a paper with Dr. Bryan Wong at UC Riverside in the *Journal of Physical Chemistry*.

3. Strategic District Plan Presentation by Cuauhtémoc Avila, Ed.D., Superintendent; Beth Curtiss, Academic Agent: Liberal Arts & Literacy/Intervention; and Rhea Mclver Gibbs, Rialto Middle School Principal.

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.
2. Public Comments on Agenda Items: Any person wishing to speak on any item **on** the Agenda will be granted three minutes.
3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).
4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING - None

CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Approve Consent Calendar Items (Ref. E – J)

Moved _____ Seconded _____

Preferential Vote by Student Board Member: Aye: _____ No: _____ Abstain: _____

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

E. MINUTES

1. Approve the minutes of the Regular Board of Education Meeting held September 21, 2016. (Ref. E 1.1-13)

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Amendment to second reading of revised Board Bylaw 9270(a-l): Conflict of Interest. (Ref. F 1.1-12)
2. Second reading of revised Board Policy 4030(a-f); All Personnel: Nondiscrimination in Employment. (Ref. F 2.1-6)
3. First reading of revised Board Policy 3311(a-c); Business and Noninstructional Operations: Bids. (Ref. F 3.1-3)

4. First reading of revised Board Policy 3580(a-c); Business and Noninstructional Operations: District Records. (Ref. F 4.1-3)

G. INSTRUCTION CONSENT ITEMS

1. Approve one (1) student from Carter High School, and one (1) student from Eisenhower High School Key Club to attend the Kiwanis International Key Leader conference in Mentone, California, October 7-9, 2016, at no cost to the District. (Ref. G 1.1)

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from September 1, 2016 through September 19, 2016 (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the donations from Gary M. Freestone, O.D.; Illuminate Education Inc.; Unspecified Donor; Sanford Systems, Inc., Key Data Systems; DonorsChoose.org Team on behalf of: Daniel Hidalgo, Amelia Virostko, Carolyn Aldana, Amy Berstein, Bill and Melinda Gates Foundation; Baker's Drive Thru; Feed the Children; Oraline; and Synopsys Outreach Foundation. (Ref. H 2.1-2)
3. Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546. (Ref. H 3.1-2)
4. Approve an agreement with Young Visionaries Youth Leadership Academy to provide resources towards supplemental academic services for forty (40) at-risk students, two hours each week through a nine-week program at Rialto Middle School beginning October 10, 2016 through December 16, 2016, at a not-to-exceed cost of \$10,000.00, to be paid from Rialto Middle School Title I Funds. (Ref. H 4.1)
5. Adopt Resolution No. 16-17-13 declaring October 17-21, 2016, as National School Bus Safety Week, and Friday, October 21, 2016, as School Bus Drivers Appreciation Day. (Ref. H 5.1)
6. Adopt Resolution No. 16-17-14 declaring October 10-14, 2016, as National School Lunch Week. (Ref. H 6.1)

7. Approve the following school-connected organizations of Parent Teacher Organizations (PTO) and Parent Teacher Associations (PTA) for the 2016-2017 school year: Boyd Elementary School Parent Teacher Association (PTA), Preston Elementary School Parent Teacher Association (PTA), Simpson Elementary School Parent Teacher Organization (PTO) and Eisenhower High School Parent Teacher Student Association (PTSA). (Ref. H 7.1)

I. FACILITIES PLANNING CONSENT ITEMS – None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1161 for classified and certificated employees. (Ref. J 1.1-3.2)
4. Adopt Resolution No. 16-17-16 authorizing the Senior Director, Personnel Services, to assign various teachers at the secondary level, with their consent, to teach any subject in departmentalized classes below grade 9 if the teacher has completed 12 semester units, or 6 upper division or graduate semester units, in the subject to be taught. (Ref. J 4.1)

K. DISCUSSION/ACTION ITEMS

Moved _____ Seconded _____

1. Approve a five-year agreement with Footsteps2Brilliance, Inc., to increase family and community engagement and level the literacy playing field for all early learners with an innovative technology solution to put high quality, research-based early learning curriculum in all classrooms, homes, and community centers throughout the District's zip code jurisdiction and to approve the Amendment to the Local Education Agency (LEA) Plan (Reading, page 30 & 33, Parent Involvement, page 38, 6b) to reflect the inclusion and cost for Footsteps2Brilliance out of Title I Funds. The cost of the program is \$914,986.00 which will be financed through Government Capital Corporation with a three-year term Lease Purchase agreement with the adoption of Resolution 16-17-15. The cost of financing at an interest rate of 2.15% plus other financing charges amounts to \$60,874.19; therefore, the total cost of the program with financing is not-to-exceed \$975,860.19 to be paid from Title I funds. (Ref. K 1.1-4)

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Moved _____ Seconded _____

2. Approve the recommendations of the Administrative Hearing Panel (AHP):

REINSTATEMENT:

Case Number:

15-16-48

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

L. ADJOURNMENT

Moved _____ Seconded _____

Preferential Vote by Student Board Member: Aye: _____ No: _____ Abstain: _____

Vote by Board Members: Ayes: _____ Noes: _____ Abstain: _____

Time _____

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, October 19, 2016, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

*Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

E MINUTES

**MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

September 21, 2016

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:14 p.m. by President O'Kelley at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Nancy G. O'Kelley, President; Dina Walker, Vice President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; and Edgar Montes, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Jinane Annous, Ed.D., Lead Innovation Agent; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Clerk Martinez, seconded by Member Ayala, and approved by a 5-0 vote, the Board of Education entered into Closed Session at 6:16 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/
Reassignment of Employees (Government Code section 54957)

(Ref. E 1.1)

Administrative Appointments:

- Elementary School Assistant Principal
- Lead Personnel Agent

2. Student Expulsions/Reinstatements/Expulsion Enrollments

3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, and Rhonda Kramer, Director, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Member Ayala, seconded by Clerk Martinez, and passed by a unanimous 5-0 vote, Closed Session adjourned at 7:13 p.m.

OPEN SESSION RECONVENED – 7:13 P.M.

Members present: Nancy G. O’Kelley, President; Dina Walker, Vice President; Joseph W. Martinez, Clerk; Joseph Ayala, Member; Edgar Montes, Member; and Jawaun Collier, Student Board Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Jinane Annous, Ed.D., Lead Innovation Agent; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Noemi Moreno, Language Assessment Specialist.

PLEDGE OF ALLEGIANCE

Stephanie Garcia, 5th grade Morris Elementary School student, led the Pledge of Allegiance.

PRESENTATION BY MORRIS ELEMENTARY SCHOOL

Mrs. Sandra Gil’s Immersion Kindergarten class sang the song, *“Hola Amigo!”*

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in Closed Session the Board of Education, by a unanimous 5-0 vote, took the following action:

(Ref. E 1.2)

- Accepted the administrative appointment of Lance Riley as Elementary Assistant Principal.
- Accepted the administrative appointment of Emily Dominguez as Elementary Assistant Principal.
- Accepted the administrative appointment of Rhea McIver Gibbs as Lead Personnel Agent.

ADOPTION OF AGENDA

Upon a motion by Member Montes, seconded by Clerk Martinez, the Agenda was adopted by Student Board Member Collier's preferential vote, and a unanimous 5-0 vote by the Board of Education.

B. PRESENTATIONS

1. Rialto 2016 Summer Bridge to Success Program Presentation by Luvina Beckley Knight, CEO of MHM & Associates and Officer Javier Pulido, Rialto Police Department

A PowerPoint presentation was conducted providing the highlights of the Rialto e3p3 Gang Intervention Program. The PowerPoint is attached, see pages (Ref. E 1.10 - Ref. E 1.13).

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Paula Bailey, parent, stated that her daughter was in the Gang Intervention Program and she loved it. Ms. Bailey advised that she is a member of the RUSD Measure Y Bond Oversight Committee, and stated that there are vacant seats on the committee that need to be filled. She asked that interested parties, who meet the criteria, complete an application and submit it to the Business Office. Lastly, she encouraged everyone to attend the Parent Summit.

Guadalupe Sandoval, parent, asked if it was possible for Superintendent Avila to have a secretary who speaks Spanish and English.

Candy Acegera, parent, stated that she has a petition for Superintendent Avila. She suggested that he keep in mind families who do not speak English, and have a secretary who is Bilingual.

(Ref. E 1.3)

Nora Mendoza, parent, asked that the complaint process be more visible to all at each school site office. She also asked that District Security Officers be rotated every year at Middle Schools and High Schools for what she feels will be better measures of security.

Dr. Ayanna Balogun, Assistant Principal, Werner Elementary School, thanked the Board and Superintendent Avila for taking charge and putting people in place to assist students with counseling services. She thanked Alma Banuelos, McKinney-Vento/Foster Youth Liaison, and all the CWA staff for their great work. She thanked the Board and Chief Leary for allowing Werner Elementary School to have a Security Officer at their site. She also thanked Superintendent Avila for the FLI training for parents that was held in Las Vegas, the School to Prison Pipeline trip, and the African American Parent Advisory Council that he set in place.

Gloria Davila, Werner Elementary School parent, stated that she had a serious accident in front of Werner last week. Luckily her and her children were not hurt. However, she stated that she felt the District, the City, and parents need to work together to put up a light or stop sign before another accident happens.

Leslie Chambers, Casey Elementary School teacher, shared that their Inaugural Identity Fair was held on Friday, September 9, 2016, and she thanked everyone who attended for their support and she explained what the Fair was all about. She also shared that this will be leading into a Genius Hour and then a Genius Project. She invited the Board to attend to the Genius Project. This is her 35th year in the RUSD. She thanked the Board for Superintendent Avila because after 35 years she is more excited than she has ever been about the future and the direction the RUSD is heading.

Juan Hernandez, Driver Trainer for the Transportation Department, expressed his disappointment in having applied for the position of Transportation Supervisor four times in the last 15 years and has only received one interview. He asked that the Board conduct an investigation into why he has not been given the opportunity to be promoted to the Transportation Supervisor.

Stacy Magana, Substitute Bus Driver, shared that she has been working for the District as a substitute for six years. She stated that she was not given the opportunity to test for a full time position because she was on a medical leave. She asked that the Board look into this.

(Ref. E 1.4)

Mirna Ruiz, parent, thanked the Board for hiring Dr. Patricia Chavez, Principal at Carter High School. She shared that she brought to Dr. Chavez' attention issues she has been having and they were taken care of within two days. She advised that Kolb Middle School PTA will be conducting a shoe drive fund raiser, and she encouraged everyone to donate to this good cause.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA). Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, thanked the Board and Superintendent Avila for their leadership and guidance in the negotiation settlement. She expressed her concerns with the hiring of outside counseling groups as she feels our Counselors are quite capable of helping our children, and that we just need more of them. Her hope is that the District hire more Counselors.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING - None

CONSENT CALENDAR ITEMS

Upon a motion by Vice President Walker, seconded by Member Montes, Items E – J were approved by Student Board Member Collier's preferential vote, and a unanimous 5-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education Meeting held September 7, 2016.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of revised Board Bylaws 9270(a-l); Conflict of Interest.

(Ref. E 1.5)

2. First reading of revised Board Policy 4030(a-f); All Personnel: Nondiscrimination in Employment.

G. INSTRUCTION CONSENT ITEMS

1. Approve the district-wide agreement with the Orange County Department of Education (OCDE) Inside the Outdoors Field Program and/or School Program, Agreement Number 90017, commencing October 2016 through May 2017, at a cost of \$390.00 per assembly for up to sixty (60) students, \$6.50 for each additional student, and \$70.00 for each additional assembly in the same day, plus a daily mileage fee, to be paid from school ASB funds.
2. Ratify the approval of the recommendation made by the Senior Director, Student Services, to grant an exemption from all physical activities for Student No. 3347231 for the first semester of the 2016-2017 school year, and Student No. 264531 for the 2016-2017 school year.
3. Approve two (2) Rialto Unified School District parents to attend four (4) Community Advisory Committee meetings to be held at the East Valley SELPA Office, 144 N. Mt. Vernon Avenue, San Bernardino, California. Parents will be reimbursed for mileage not-to-exceed \$18.00 per parent, per training, for a total cost of \$144.00, to be paid from Special Education funds.
4. Adopt Resolution No. 16-17-11 declaring the month of October 2016 as National Disability Employment Awareness Month.
5. Approve the Early Learning Math program Spanish version of Early Learning Math "Avanzando" to be used in Kindergarten Dual Language Immersion classrooms at a cost of \$2,000.00, to be paid from Title III funds.
6. Approve Amendment No. 1 to the Elementary Education Services request to adopt the Benchmark "Adelante" Spanish Language Arts series for grades K-5 core materials.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from August 22, 2016 through September 1, 2016 (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.

(Ref. E 1.6)

2. Accept the donations from Studio 1 Distinctive Portraiture, Lifetouch National School Studios, Walmart, and Target.
3. Approve the proposed agreement with Clay Counseling Solutions to provide direct counseling services for fifteen (15) to twenty (20) elementary students on early intervention, and provide behavioral support to the existing Positive Behavior Intervention Support (PBIS) framework during the 2016-2017 school year, not-to-exceed \$25,600.00, to be paid from the General Fund.
4. Approve the Memorandum of Understanding (MOU) with WestEd to collect data as they relate to the access and the administration of the California Healthy Kids Survey, the California School Staff Survey, and the California School Parent Survey, not-to-exceed \$5,000.00 based on student enrollment counts for grades 5, 7, 9 and 11, to be paid from the General Fund.
5. Approve an agreement with Jose M. Reyes to provide Spanish language interpreting services for the 2016-2017 Board Meetings, at a cost of \$350.00 per meeting, for a total of \$5,250.00, to be paid from the General Fund.
6. Approve an agreement with the University of California, Riverside Extension for the entire Gifted and Talented Education (GATE) certificate program from October 1, 2016 through June 30, 2017, to support twenty-five (25) teachers in obtaining their GATE certificate, at a cost not-to-exceed \$18,280.00, to be paid from the Educator Effectiveness Grant.
7. Approve District Associate Student Body (ASB) and other student organizations to sell food and beverages compliant with Smart Snack regulations for the 2016-2017 school year.
8. Ratify an agreement with the California Baptist University for mentoring opportunities for Student Speech Language and Pathology Assistants, effective August 15, 2016 through August 14, 2019, at no cost to the District.
9. Ratify an agreement with the Loma Linda University for mentoring opportunities for Student Speech Language and Pathology Assistants, effective January 7, 2016 through January 6, 2019, at no cost to the District.

(Ref. E 1.7)

10. Approve Amendment No. 1 to purchase additional licenses for 9th grade students of the STAR Reading Enterprise Real Time Subscription Alignment for Eisenhower, Rialto and Carter High Schools, at a cost of \$2,819.00 per school, totaling \$8,457.00, to be paid from the General Fund.
11. Approve the agreement with Hollar Speech & Language to complete two (2) Independent Education Evaluations (IEE), in the area of speech, to current Special Education students, per the settlement agreement, effective September 22, 2016 through June 30, 2017, not-to-exceed \$6,000.00, to be paid from Special Education funds.

I. FACILITIES PLANNING CONSENT ITEMS - None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1160 for classified and certificated employees.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Member Montes, seconded by Member Ayala, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Adopt Resolution No. 16-17-12 supporting Proposition 51, Kindergarten through Community College Public Education Facilities Bond Act of 2016.

Upon a motion by Vice President Walker, seconded by Member Montes, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Approve the recommendations of the Administrative Hearing Panel (AHP):

ADMINISTRATIVE HEARING

Case Number:
16-17-4

STIPULATED

Case Number:
16-17-6

L. ADJOURNMENT

Upon a motion by Member Montes, seconded by Clerk Martinez, and approved by Student Board Member Collier's preferential vote, and a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 8:40 p.m., with a moment of silence in honor of Mr. Bill F. Clinton, who worked as an AVID tutor at Kolb Middle School from November 2000 to June 2006, and passed away on Tuesday, September 6, 2016.

Clerk, Board of Education

Secretary, Board of Education

Rialto e3p3 Gang Intervention Program



RIALTO UNIFIED SCHOOL DISTRICT

Program Benchmarks



- **Students receiving G.R.E.A.T. Education**
 - In progress, on pace to meet / exceed 1,200
- **Parents Engaged in Summer Program**
 - Target: 50 Actual 82
- **Youth Enrolled in Summer program**
 - Target: 50 Actual: 65
- **Positive Outcome Measures**
 - See Evaluation

Program Evaluation

School Program

Summer Program

Indicator (Points Possible)	Males Pre-Program	Females Pre-Program	Males Post-Program	Females Post-Program
Overall Risk/Resilience	133.9 (B)	129.6 (B)	129.1 (B)	130.1 (B)
Positive Social Attitude, Skill, & Behavior (45)	35.5 (C+)	37.2 (B-)	37.7 (B)	37.8 (B)
Decision-Making and Response to Authority (35)	26.4 (C)	29 (B-)	28.8 (B-)	29.5 (B)
Anger and Violence Management (40)	35.6 (B+)	36 (A-)	35.1 (B+)	34.8 (B)
Problem Solving/Conflict Resolution (30)	17 (B)	18.2 (A-)	18.7 (A)	17.9 (A-)
Event Resilience (30)	9.4 (A)	9 (A-)	8.6 (B+)	10 (A)

"The program outcomes data indicate that male youth generally enter the program with higher risk across most indicators than female youth. However, males seem to derive greater benefits from the program, which allows them to "catch up" to their female counterparts by the program's end. Therefore, the program appears to be particularly useful for elementary school age males."

Positive Feedback



- Most camp was fun (40%)
- Most camp pushed participants to grow (25%)
- Most camp developed respect for self and others (19%)
- Participants liked food (16%)

"They were strict but I liked that because he's trying to make us better." Another said: "Drill weekend was by far the hardest thing in my life. I came home a better man[,] so thank you."

Program Highlights



GIP Program Outcomes

Measurable Outcomes	Long-Term Goals
<ol style="list-style-type: none"> 1. Improve youth relationship with law enforcement 2. Enhance youth resiliency, leadership, and communication skills 3. Reduce youth gang involvement 4. Create the framework for a sustainable gang intervention model 	<ul style="list-style-type: none"> • Increase the percentage of youth avoiding gang membership • Increase the percentage of youth avoiding violent and delinquent behaviors • Increase the percentage of youth avoiding criminal activity • Increase the percentage of youth demonstrating Positive Developmental Activities

RUSD Support Will Enable

<ul style="list-style-type: none"> • G.R.E.A.T. Education in Rialto Classrooms • Summer Bridge to Success Program • Bridge to Success Parent Program • Increased engagement of African American students and other underserved populations 	<ul style="list-style-type: none"> • Additional 600 students (300 middle, 300 elementary) • Additional 40 kids enrolled for 14 weeks • Additional 25 parents receiving 8 weeks G.R.E.A.T. Parent Education • Dedicated program for fathers • 10% increase in underserved students in G.R.E.A.T classroom program and summer program • 10% increase in engagement of parents from low income households
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Program Cost

	Cash/ Grants	Match
Annual Budget	\$1,200,000	\$1,200,000
Total		\$2,400,000

	Cash	In-kind
Proposed RUSD Contribution	\$278,000	\$278,000
Total		\$556,000

Upcoming Events

- **Activities**
 - Year 2 debrief and program improvement meeting

- **Key Dates**
 - e3p3 Symposium – November 2016
 - Annual Summit February 2017

F GENERAL FUNCTIONS CONSENT



RIALTO UNIFIED SCHOOL DISTRICT

Board Bylaws

BB 9270(a)

CONFLICT OF INTEREST

The Board of Education desires to maintain the highest ethical standards and help ensure that decisions are made in the best interest of the District and the public. In accordance with law, Board members and designated employees shall disclose any conflict of interest and, as necessary, shall abstain from participating in the decision.

The Board shall adopt a resolution that specifies the terms of the District's conflict of interest code, the District's designated positions, and the disclosure categories required for each position.

Upon direction by the code reviewing body, the Board shall review the District's conflict of interest code and submit any changes to the code reviewing body. (Education Code 87306.5)

When a change in the District's conflict of interest code is necessitated due to changed circumstances, such as the creation of new designated positions, changes to the duties assigned to existing positions, amendments, or revisions, the amended code shall be submitted to the code reviewing body within 90 days. (Government Code 87306)

When reviewing and preparing the District's conflict of interest codes, the Superintendent or designee shall provide officers, employees, consultants, and members of the community adequate notice and a fair opportunity to present their views. (Government Code 87311)

Board members and designated employees shall annually file a Statement of Economic Interest /Form 700 in accordance with the disclosure categories specified in the District's conflict of interest code. A Board member who leaves office or a designated employee who leaves District employment shall, within 30 days, file a revised statement covering the period of time between the closing date of the last statement and the date of leaving office or District employment. (Government Code 87302, 87500)

A Board member or designated employee shall not make, participate in making, or in any way use or use or attempt to use his/her official position to influence a governmental decision in which he/she he/she knows or has reason to know that he/she has a disqualifying conflict of interest. A conflict of interest exists if the decision will have a "reasonably foreseeable material financial effect" effect" on one or more of the Board member's or designated employee's "economic interests",

(Ref. F 1.1)

CONFLICT OF INTEREST (continued)

unless the effect is indistinguishable from the effect on the public generally or the Board member's or designated employee's participation is legally required. (Government Code 87100, 87101, 87103; 2 CCR 18700-18709)

A Board member or designated employee makes a governmental decision when, acting within the authority of his/her office or position, he/she votes on a matter, appoints a person, obligates or commits the District to any course of action, or enters into any contractual agreement on behalf of the District. (2 CCR 18702.1)

A Board member who has a disqualifying conflict of interest on an agenda item that will be heard in an open meeting of the Board shall abstain from voting on the matter. He/she may remain on the dais, but his/her presence shall not be counted towards achieving a quorum for that matter. A Board member with a disqualifying conflict of interest shall not be present during a closed session meeting of the Board when the decision is considered and shall not obtain or review a recording or any other nonpublic information regarding the issue. (2 CCR 18702.1)

Additional Requirements for Boards that Manage Public Investments

A Board member who manages public investments pursuant to Government Code 87200 and who has a financial interest in a decision shall, upon identifying a conflict or potential conflict of interest and immediately prior to the consideration of the matter, do all of the following: (Government Code 87105; 2 CCR 18702.5)

1. Publicly identify each financial interest that gives rise to the conflict or potential conflict of interest in detail sufficient to be understood by the public, except that disclosure of the exact street address of a residence is not required.
2. Recuse himself/herself from discussing and voting on the matter, or otherwise acting in violation of Government Code 87100. The Board member shall not be counted toward achieving a quorum while the item is discussed.

However, the Board member may speak on the issue during the time that the general public speaks on it and may leave the dais to speak from the same area as members of the public. He/she may listen to the public discussion of the matter with members of the public.

3. Leave the room until after the discussion, vote, and any other disposition of the matter is concluded, unless the matter has been placed on the portion of the agenda reserved for uncontested matters.

CONFLICT OF INTEREST (continued)

If the item is on the consent calendar, the Board member must recuse himself/herself from discussing or voting on that matter, but the Board member is not required to leave the room during consideration of the consent calendar.

4. If the Board's decision is made during closed session, disclose his/her interest orally during the open session preceding the closed session. This disclosure shall be limited to a declaration that his/her recusal is because of a conflict of interest pursuant to Government Code 87100. He/she shall not be present when the item is considered in closed session and shall not knowingly obtain or review a recoding or any other nonpublic information regarding the Board's decision.

Board members, employees, or District consultants shall not be financially interested in any contract made by the Board on behalf of the District, including in the development, preliminary discussions, negotiations, compromises, planning, reasoning, and specifications and solicitations for bids. If a Board member has such a financial interest, the District is barred from entering into the contract. (Government Code 1090; Klistoff v. Superior Court, (2007) 157 Cal.App. 4th 469)

A Board member shall not be considered to be financially interested in a contract if his/her interest is a "noninterest" as defined in Government Code 1091.5. One such noninterest is when a Board member's spouse/registered domestic partner has been a District employee for at least one year prior to the Board member's election or appointment. (Government Code 1091.5)

A Board member shall not be considered to be financially interested in a contract if he/she has only a "remote interest" in the contract as specified in Government Code 1091 and if the remote interest is disclosed during a Board meeting and noted in the official Board minutes. The affected Board member shall not vote or debate on the matter or attempt to influence any other Board member to enter into the contract. (Government Code 1091)

Even if there is not a prohibited conflict of interest, a Board member shall abstain from voting on personnel matters that uniquely affect his/her relatives. However, a Board member may vote on collective bargaining agreements and personnel matters that affect a class of employees to which his/her relative belongs. *Relative* means an adult who is related to the Board member by blood or affinity within the third degree, as determined by the common law, or an individual in an adoptive relationship within the third degree. (Education Code 35107)

CONFLICT OF INTEREST (continued)

A relationship within the third degree includes an individual's parents, grandparents, great-grandparents, children, grandchildren, great-grandchildren, brothers, sisters, aunts, uncles, nieces, nephews, and the similar family of the individual's spouse/registered domestic partner unless the individual is widowed or divorced.

Common Law Doctrine Against Conflict of Interest

A Board member shall abstain from any official action in which his/her private or personal interest may conflict with his/her official duties.

1. That of an officer who is being reimbursed for his/her actual and necessary expenses incurred in the performance of an official duty
2. That of a recipient of public services generally provided by the public body or board of which he/she is a member, on the same terms and conditions as if he or she were not a member of the Board
3. That of a landlord or tenant of the contracting party if such contracting party is the federal government or any federal department or agency, this state or an adjoining state, any department or agency of this state or an adjoining state, any county or city of this state or an adjoining state, or any public corporation or special, judicial or other public district of this state or an adjoining state unless the subject matter of such contract is the property in which such officer or employee has such interest as landlord or tenant in which even his/her interest shall be deemed a remote interest within the meaning of, and subject to, the provisions of Government Code 1091
4. That of a spouse of an officer or employee of the District if his/her spouse's employment or office holding has existed for at least one year prior to his/her election or appointment
5. That of a nonsalaried member of a nonprofit corporation, provided that such interest is disclosed to the Board at the time of the first consideration of the contract, and provided further that such interest is noted in its official records
6. That of a noncompensated officer of a nonprofit, tax-exempt corporation which, as one of its primary purposes, supports the functions of the nonprofit board or to which the school Board has a legal obligation to give particular consideration, and provided further that such interest is noted in its official records

CONFLICT OF INTEREST (continued)

7. That of a person receiving salary, per diem, or reimbursement for expenses from a governmental entity, unless the contract directly involves the department of the government entity that employs the officer or employee, provided that such interest is disclosed to the Board at the time of consideration of the contract, and provided further that such interest is noted in its official records

8. That of an attorney of the contracting party or that of an owner, officer, employee, or agent of agent of a firm which renders, or has rendered, service to the contracting party in the capacity capacity of stockbroker, insurance agent, insurance broker, real estate agent, or real estate broker, if these individuals have not received and will not receive remuneration, consideration, or a commission as a result of the contract and if these individuals have an ownership interest of less than 10 percent in the law practice or firm, stock brokerage firm, firm, insurance firm, or real estate firm

In addition, a Board member or employee shall not be deemed to be interested in a contract made pursuant to competitive bidding under a procedure established by law if his/her sole interest is that of an officer, director, or employee of a bank or savings and loan association with which a party to the contract has the relationship of borrower or depositor, debtor, or creditor. (Government Code 1091.5)

A Board member shall not be deemed to be financially interested in a contract if he/she has only a remote interest in the contract and if the remote interest is disclosed during a Board meeting and noted in the official Board minutes. The affected Board member shall not vote or debate on the matter or attempt to influence any other Board member to enter in the contract. Remote interests are specified in Government Code 1091(b); they include, but are not limited to, the interest of a parent in the earnings of his/her minor child. (Government Code 1091)

On a case-by-case basis and upon advice of legal counsel, a Board member with a financial interest in a contract may participate in the making of the contract if the rule of necessity or legally required participation applies pursuant to Government Code 87101 and 2 CCR 18708.

Board members shall not engage in any employment or activity or hold any office which is inconsistent with, incompatible with, in conflict with, or inimical to the Board member's duties as an officer of the District. (Government Code 1099, 1126)

Even if there is no prohibited or remote interest, a Board member shall abstain from voting on personnel matters that uniquely affect a relative of the Board member. A Board member may vote, however, on collective bargaining agreements and personnel matters that affect a class of employees to which the relative belongs. "*Relative*" means an adult who is related to the person

CONFLICT OF INTEREST (continued)

by blood or affinity within the third degree, as determined by the common law, or an individual in an adoptive relationship within the third degree. (Education Code 35107)

A relationship within the third degree includes the individual's parents, grandparents and great-grandparents, children, grandchildren and great-grandchildren, brothers, sisters, aunts and uncles, nieces and nephews, and the similar family of the individual's spouse/registered partner unless the individual is widowed or divorced.

Disqualification for Board Members Who Manage Public Investments

A Board member who manages public investments pursuant to Government Code 87200 and who has a financial interest in a decision shall, upon identifying a conflict or potential conflict of interest and immediately prior to the consideration of the matter, do all of the following:

1. Publicly identify the financial interest that gives rise to the conflict or potential conflict of interest in detail sufficient to be understood by the public, except that disclosure of the exact street address of a residence is not required. (Government Code 87105)
2. Recuse himself/herself from discussing and voting on the matter, or otherwise acting in violation of Government Code 87100. This Board member shall not be counted toward achieving a quorum while the item is discussed. (Government Code 87105; 2 CCR 18702.5)
3. Leave the room until after the discussion, vote and any other disposition of the matter is concluded, unless the matter has been placed on the portion of the agenda reserved for uncontested matters. (Government Code 87105)

If the item is on the consent calendar, the Board member must recuse himself/herself from discussing or voting on that matter, but the Board member is not required to leave the room during the consent calendar. (2 CCR 18702.5)

(cf. 3430 - Investing)

The Board member may speak on the issue during the time that the general public speaks on the issue. The Board member shall recuse himself/herself from voting on the matter and leave the dais to speak from the same area as members of the public. He/she may listen to the public discussion of the matter with members of the public. (Government Code 87105; 2 CCR 18702.5)

CONFLICT OF INTEREST (continued)

If the Board's decision is made during closed session, the public identification may be made orally during the open session before the Board goes into closed session and shall be limited to a declaration that his/her recusal is because of a conflict of interest pursuant to Government Code 87100. The Board member shall not be present when the decision is considered in closed session or knowingly obtain or review a recording or any other non-public information regarding the Board's action. (2 CCR 18702.5)

Gifts

Board members and designated employees may accept gifts only under the conditions and limitations specified in Government Code 89503 and 2 CCR 18730.

The limitations on gifts do not apply to wedding gifts and gifts exchanged between individuals on birthdays, holidays, and other similar occasions, provided that the gifts exchanged are not substantially disproportionate in value. (Government Code 89503)

Gifts of travel and related lodging and subsistence shall be subject to the current gift limitation except as described in Government Code 89506.

A gift of travel does not include travel provided by the District for Board members and designated employees. (Government Code 89506)

Honoraria

Board members and designated employees shall not accept any honorarium, which is defined as any payment made in consideration for any speech given, article published, or attendance at any public or private gathering, in accordance with law. (Government Code 89501, 89502)

The term *honorarium* does not include: (Government Code 89501)

1. Earned income for personal services customarily provided in connection with a bona fide business, trade, or profession unless the sole or predominant activity of the business, trade, or profession is making speeches
2. Any honorarium which is not used and, within 30 days after receipt, is either returned to the donor or delivered to the District for donation into the general fund without being claimed as a deduction from income for tax purposes

(Ref. F 1.7)

CONFLICT OF INTEREST (continued)

Appendix A: Defines Disclosure Categories

Appendix B: Identifies Designated Positions in the District

Appendix A - Disclosure Categories

Category 1 - Designated positions must report:

1. Interests in real property that are located in whole or in part (1) within the boundaries of the District, (2) within two miles of the boundaries of the District, or (3) within two miles of any land owned by the District, including leasehold, beneficial or ownership interest or option to acquire such interest in real property.
2. Investments and business positions (i.e., director, officer, partner, trustee, employee, or holds any position of management) in business entities or income from sources which engage in the acquisition or disposal of real property within the District.
3. Investments and business positions (i.e., director, officer, partner, trustee, employee, or holds any position of management) in business entities or income from sources which: (1) are contractors or subcontractors engaged in the performance of work or services of the type utilized by the District, or (2) which manufacture, sell, or provide supplies, materials, books, machinery, services, or equipment of the type used by the District.

Category 2 - Designated position must report investments and business positions in business entities and income from sources that manufacture, sell, or provide supplies, materials, books, machinery, services, or equipment of the type used by the employee's department or the District. For the purposes of this category, a principal's department is his/her entire school.

Appendix B - Designated Positions

The persons holding positions listed in this Appendix are designated employees. It has been determined that the persons occupying the positions listed below make or participate in the making of decisions that may foreseeably have a material effect on financial interests of the District. Designated positions must disclose investments, business positions, and interests in real property held on, and income received during the previous 12 months as defined in Appendix A categories 1-2, and will file the Form 700, Statement of Economic Interests.

CONFLICT OF INTEREST (continued)

Position Title, Categories:

Member, Board of Education 1, 2

Superintendent 1, 2

Academic Agent: Liberal Arts and Literacy/Intervention 1,2

Academic Agent: Math/Science, College and Career Pathways 1, 2

Associate Superintendent 1, 2

Alternative Education/Adult Education/~~ROP/Middle College~~CTE, Director 1, 2

Assistant Principal 1, 2

Assessment, Research, Data Analysis, and Education Technology Director 1, 2

Behavior Program Manager 1, 2

~~Career and Technical Education/College Outreach~~ Director 1, 2

Categorical Programs/Special Programs Director 1, 2

Central Kitchen Supervisor 1, 2

Chief Technology Officer 1, 2

~~Child Development~~ **Early Education** Administrator 1, 2

~~Child Development~~ **Early Education** Director 1, 2

~~Communications~~ **Media** Services Director 1, 2

Consultant* 1, 2

Coordinator, EL Programs 1, 2

Coordinator, Information Systems 1, 2

~~Counseling Services Senior~~ Coordinator 1, 2

Custodial Supervisor 1, 2

Educational Safety/Security Chief 1, 2

EL Coordinator 1, 2

EL Programs Director 1, 2

~~EL Programs Executive~~ Director 1, 2

~~Executive Director, Elementary Instruction~~ 1, 2

Facilities Planning Director 1, 2

Fiscal Services Senior Director 1, 2

Fiscal Services Supervisor 1, 2

Grounds Supervisor 1, 2

Health Services Coordinator 1, 2

Lead Academic Agent: Liberal Arts and Literacy/Intervention 1, 2

Lead Academic Agent: Math/Science and College/Career Pathways 1, 2

Lead Custodian 1, 2

Lead Innovation Agent 1, 2

Lead Personnel Agent 1, 2

(Ref. F 1.9)

CONFLICT OF INTEREST (continued)

Maintenance Foreman 1, 2
Maintenance and Operations Director 1, 2
Network Services Manager 1, 2
Nutrition Services Director 1, 2
Nutrition Services Production Manager 1, 2
Nutrition Services Supervisor 1, 2
PBIS/LCAP Coordinator 1, 2
Personnel Services Senior Director 1, 2
Principal 1, 2
Professional Development & Induction Senior Coordinator 1, 2
Professional Development & Induction Senior Director 1, 2
Program Specialist, Special Education 1, 2
~~Purchasing Agent Director 1, 2~~
Psychologist 1, 2
~~Psychologist Intern 1, 2~~
Risk Management and Transportation Senior Director 1, 2
Special Education Coordinator 1, 2
Special Education Executive Director 1, 2
~~Special Education Senior Director 1, 2~~
Student Services Senior Director 1, 2
~~Student-Child Welfare and Attendance Senior Director-Coordinator 1, 2~~
Supervisor 1, 2
~~Teacher Resource Center Coordinator 1, 2~~
Transportation/Garage Manager 1, 2
Transportation Supervisor 1, 2

*Consultant shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code when it is determine that the temporary consultant will have significant influence on District financial matters. When notified by the Filing Officer, the consultant will have 30 calendar days to provide a completed Form 700, Statement of Economic Interests to the District.

A consultant is an individual who, pursuant to a contract with the District, makes a governmental decision whether to: (2 CCR 18701)

1. Approve a rate, rule, or regulation
2. Adopt or enforce a law

(Ref. F 1.10)

CONFLICT OF INTEREST (continued)

3. Issue, deny, suspend or revoke a permit, license, application, certificate, approval, order, or similar authorization or entitlement
4. Authorize the District to enter into, modify, or renew a contract that requires District approval
5. Grant District approval to a contract or contract specifications which require District approval and in which the District is a party
6. Grant District approval to a plan, design, report, study, or similar item
7. Adopt or grant District approval of District Policies, standards, or guidelines

A consultant is also an individual who, pursuant to a contract with the District, serves in a staff capacity with the District and in that capacity participates in making a governmental decision as defined in 2 CCR 18702.2, or performs the same or substantially all the same duties for the District that would otherwise be performed by an individual holding a position specified in the District's Conflict of Interest Code. (2 CCR 18701)

*Legal Reference:*EDUCATION CODE*1006 Qualifications for holding office**35107 School district employees**35230-35240 Corrupt practices**35233 Prohibitions applicable to members of governing boards**41000-41003 Moneys received by school districts*FAMILY CODE*297.5 Rights, protections, and benefits of registered domestic partners*GOVERNMENT CODE*1090-1099 Prohibitions applicable to specified officers**1125-1129 Incompatible activities**81000-91014 Political Reform Act of 1974, especially:**82011 Code reviewing body**87100-87103.6 General prohibitions**87200-87210 Disclosure**87300-87313 Conflict of interest code**87500 Statements of economic interests**89501-89503 Honoraria and gifts**91000-91014 Enforcement**Legal Reference: (continued next page)*

(Ref. F 1.11)

CONFLICT OF INTEREST (continued)

PENAL CODE

85-88 Bribes

CODE OF REGULATIONS, TITLE 2

18110-18997 Regulations of the Fair Political Practices Commission, especially:

18702.5 Public identification of a conflict of interest for Section 87200 filers

COURT DECISIONS

Klistoff v. Superior Court, (2007) 157 Cal.App.4th 469

Thorpe v. Long Beach Community College District, (2000) 83 Cal.App.4th. 655

Kunec v. Brea Redevelopment Agency, (1997) 55 Cal.App.4th 511

ATTORNEY GENERAL OPINIONS

92 Ops. Cal. Atty. Gen. 26 (2009)

92 Ops. Cal. Atty. Gen. 19 (2009)

89 Ops. Cal. Atty. Gen. 217 (2006)

86 Ops. Cal. Atty. Gen. 138(2003)

85 Ops. Cal. Atty. Gen. 60 (2002)

82 Ops. Cal. Atty. Gen. 83 (1999)

81 Ops. Cal. Atty. Gen. 327 (1998)

80 Ops. Cal. Atty. Gen. 320 (1997)

69 Ops. Cal. Atty. Gen. 255 (1986)

68 Ops. Cal. Atty. Gen. 171 (1985)

65 Ops. Cal. Atty. Gen. 606 (1982)

63 Ops. Cal. Atty. Gen. 868 (1980)

Management Resources:

CSBA PUBLICATIONS

Conflict of Interest: Overview of Key Issues for Governing Board Members, Fact Sheet, July 2010

FAIR POLITICAL PRACTICES COMMISSION PUBLICATIONS

Can I Vote? A Basic Overview of Public Officials' Obligations Under the Conflict-of-Interest Rules, 2005

INSTITUTE FOR LOCAL GOVERNMENT PUBLICATIONS

Understanding the Basics of Public Service Ethics: Personal Financial Gain Laws, 2009

Understanding the Basics of Public Service Ethics: Transparency Laws, 2009

WEB SITES

CSBA: <http://www.csba.org>

Fair Political Practices Commission: <http://www.fppc.ca.gov>

Institute of Local Government: <http://www.ca-ilg.org>

Policy

RIALTO UNIFIED SCHOOL DISTRICT

adopted: May 12, 1999

Rialto, California

revised: January 9, 2013

revised: September 10, 2014

revised:

Submitted by: Mohammad Z. Islam

Reviewed and Presented for Board Action: Cuauhtémoc Avila, Ed.D.



RIALTO UNIFIED SCHOOL DISTRICT

All Personnel

BP 4030(a)

NONDISCRIMINATION IN EMPLOYMENT

~~The Board of Education prohibits unlawful discrimination against and/or harassment of District employees and job applicants at any District site and/or activity on the basis of actual or perceived race, religion, color, national origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, veteran status, gender, sex, or sexual orientation.~~

The Board of Education is determined to provide District employees and job applicants a safe, positive environment where they are assured of full and equal employment access and opportunities, protection from harassment or intimidation, and freedom from any fear of reprisal or retribution for asserting their employment rights in accordance with law. The Board prohibits District employees from discriminating against or harassing any other District employee or job applicant on the basis of the person's actual or perceived race, religious creed, color, national origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, military and veteran status, gender, gender identity, gender expression, sex, or sexual orientation.

(cf. 0410 - Nondiscrimination in District Programs and Activities)

(cf. 4032 - Reasonable Accommodation)

(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)

(cf. 4119.41/4219.41/4319.41 - Employees with infectious Disease)

(cf. 4154/4254/4354 - Health and Welfare Benefits)

(cf. 5145.7 - Sexual Harassment)

The Board also prohibits discrimination against any employee or job applicant in compensation, terms, conditions, and other privileges of employment and the taking of any adverse employment action, including, but not limited to, termination or the denial of employment, promotion, job assignment, or training, against an employee or job applicant based on any of the categories listed above.

(cf. 4032 - Reasonable Accommodation)

(cf. 4154/4254/4354 - Health and Welfare Benefits)

(Ref. F 2.1)

NONDISCRIMINATION IN EMPLOYMENT (continued)

Prohibited discrimination on the basis of religious creed includes discrimination based on an employee's or job applicant's religious belief or observance, including his/her religious dress or grooming practices. In accordance with Government Code 12940, prohibited discrimination on the basis of religious creed also includes the District's failure or refusal to use reasonable means to accommodate an employee's or job applicant's religious belief, observance, or practice which conflicts with an employment requirement. However, the District shall not accommodate an employee's religious dress practice or religious grooming practice if it requires segregation of the individual from other employees or the public or if it would result in a violation of this policy or any law prohibiting discrimination.

Prohibited sex discrimination includes discrimination based on an employee's or job applicants' pregnancy, childbirth, breastfeeding, or any related medical condition.

(cf. 4033 - Lactation Accommodation)

Harassment consists of unwelcome verbal, physical, or visual conduct that is based on any of the prohibited categories of discrimination listed above and that is so severe or pervasive that it adversely affects an individual's employment opportunities, has the purpose or effect of unreasonably interfering with the individual's work performance, or creates an intimidating hostile, or offensive work environment.

(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)

~~Prohibited discrimination or harassment consists of unwelcome conduct, whether verbal, physical, or visual, based on any of the prohibited categories of discrimination listed above that it is so severe and pervasive that it adversely affects an individual's employment opportunities or has the purpose or effect of unreasonably interfering with his/her work performance or creating an intimidating, hostile, or offensive work environment.~~

~~The Board also prohibits retaliation against any District employee or job applicant who complains, testifies, assists, or in any way participates in the District's complaint procedures instituted pursuant to this policy.~~

NONDISCRIMINATION IN EMPLOYMENT (continued)

The Board also prohibits retaliation against any District employee or job applicant who opposes any discriminatory employment practice by the District or its employee, agent, or representative or who complains, testifies, assists, or in any way participates in the District's complaint procedures pursuant to this policy. No employee or job applicant who requests an accommodation for any protected characteristic listed in this policy shall be subjected to any punishment or sanction, regardless of whether the request was granted. (Government Code 12940)

~~Any District employee who engages or participates in prohibited discrimination or harassment, or who aids, abets, incites, compels or coerces another to engage or attempt to engage in such behavior, shall be in violation of this policy and shall be subject to disciplinary action, up to and including dismissal.~~

~~(cf. 4117.4 - Dismissal)~~

~~(cf. 4118 - Suspension/Disciplinary Action)~~

~~(cf. 4218 - Dismissal/Suspension/Disciplinary Action)~~

~~The Board designates the following position(s) as Coordinator(s) for Nondiscrimination in Employment:~~

~~Sr. Director, Personnel Services~~

~~182 E. Walnut Ave., Rialto CA 92376~~

~~(909) 820 7700~~

~~Any employee or job applicant who believes that he/she as been or is being discriminated against or harassed in violation of District policy or regulation should immediately contact his/her supervisor, the Coordinator, or the Superintendent who shall advise the employee or applicant about the District's procedures for filing, investigating, and resolving any such complaints.~~

Complaints regarding concerning employment discrimination, or harassment, or retaliation shall immediately be investigated in accordance with AR 4031 - Complaints Concerning Discrimination in Employment procedures specified in the accompanying administrative regulation.

~~(cf. 4031 - Complaints Concerning Discrimination in Employment)~~

(Ref. F 2.3)

NONDISCRIMINATION IN EMPLOYMENT (continued)

Any supervisory or management employee who observes or has knowledge of an incident of prohibited discrimination or harassment shall report the incident to ~~his/her supervisor, the Coordinator, or the Superintendent~~ or **designated District coordinator** as soon as practical after the incident. All other employees are encouraged to report such incidents to their supervisor immediately. **The District shall protect any employee who does report such incidents from retaliation.**

The Superintendent or designee shall use all appropriate means to reinforce the District's nondiscrimination policy. He/she shall provide training and information to employees about how to recognize harassment and discrimination, how to respond appropriately, and components of the District's policies and regulations regarding discrimination. The Superintendent or designee shall regularly review the District's employment practices and, as necessary, shall take action to ensure District compliance with the nondiscrimination laws.

Any District employee who engages in prohibited discrimination, harassment, or retaliation or who aids, abets, incites, compels, or coerces another to engage or attempt to engage in such behavior in violation of this policy shall be subject to disciplinary action, up to and including dismissal.

(cf. 4118 - Suspension/Disciplinary Action)

(cf. 4218 - Dismissal/Suspension/Disciplinary Action)

Training and Notifications

~~The Superintendent or designee shall provide training to employees about how to recognize harassment and discrimination, how to respond appropriately, and components of the District's policies and regulations regarding discrimination.~~

(cf. 4131/4231/4331 - Staff Development)

~~The Superintendent or designee shall regularly publicize, within the District and in the community, the District's nondiscrimination policy and the availability of complaint procedures. Such publication shall be included in each announcement, bulletin or application form that is used in employee recruitment. (34 CFR 100.6, 106.9)~~

~~The District's policy and administrative regulation shall be posted in all schools and offices including staff lounges and student government meeting rooms. (5 CCR 4960)~~

(Ref. F 2.4)

NONDISCRIMINATION IN EMPLOYMENT (continued)

Legal Reference:

EDUCATION CODE

200-262.4 *Prohibition of discrimination*

CIVIL CODE

51.7 *Freedom from violence or intimidation*

GOVERNMENT CODE

11135 *Unlawful discrimination*

11138 *Rules and regulations*

12900-12996 *Fair Employment and Housing Act*

PENAL CODE

422.76 *Definitions, hate crimes*

CODE OF REGULATIONS, TITLE 2

~~7287.6 *Terms, conditions and privileges of employment*~~

11019 *Terms, conditions, and privileges of employments*

CODE OF REGULATIONS, TITLE 5

4900-4965 *Nondiscrimination in elementary and secondary education programs receiving state financial assistance*

UNITED STATES CODE, TITLE 20

1681-1688 *Discrimination based on sex or blindness, Title IX*

UNITED STATES CODE, TITLE 29

621-634 *Age discrimination in Employment Act*

794 *Section 504 of the Rehabilitation Act of 1973*

UNITED STATES CODE, TITLE 42

2000d-2000d-7 *Title VI, Civil Rights Act of 1964, as amended*

2000e-2000e-17 *Title VII, Civil Rights Act of 1964, as amended*

2000ff-2000ff-11 *Genetic Information Nondiscrimination Act of 2008*

2000h-2-2000h-6 *Title IX, ~~1972 Education Act Amendments of the Civil Rights Act of 2008~~*

6101-6107 *Age discrimination in federally assisted programs*

12101-12213 *Americans With Disabilities Act*

CODE OF FEDERAL REGULATIONS, TITLE 28

35.101-35.190 *American with Disabilities Act*

CODE OF FEDERAL REGULATIONS, TITLE 34

100.6 *Compliance information*

104.7 *Designation of responsible employee for Section 504*

104.8 *Notice*

106.8 *Designation of responsible employee and adoption of grievance procedures*

106.9 *Dissemination of policy*

110.1-110.39 *Nondiscrimination on the basis of age*

COURT DECISIONS

Thompson v. North American Stainless LP, (2011) 131 S.Ct. 863

Carter v. California Department of Veterans Affairs, (2003) 2003 Cal.LEXIS 5694

Shephard v. Loyola Marymount, (2002) 102 CalApp.4th 837

NONDISCRIMINATION IN EMPLOYMENT (continued)

Management Resources:

CALIFORNIA DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING PUBLICATIONS

California Law Prohibits Workplace Discrimination and Harassment, December 2014

U.S. DEPARTMENT OF EDUCATION, OFFICE OF CIVIL RIGHTS PUBLICATIONS

Notice of Non-Discrimination, January, 1999 August 2010

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION PUBLICATIONS

Questions and Answers: Religious Discrimination in the Workplace, 2008

New Compliance Manual Section 15: Race and Color Discrimination, April 2006

Enforcement Guidance: Vicarious Employer Liability for Unlawful Harassment by Supervisors, June 1999

~~**Enforcement Guidance: Reasonable Accommodation and Undue Hardship under the Americans with Disabilities Act, March, 1999**~~

WEB SITES

California Department of Fair Employment and Housing: <http://www.dfeh.ca.gov>

U.S. Department of Education, Office of Civil Rights: <http://www.ed.gov/about/offices/list/ocr>

U.S. Equal Employment Opportunity Commission: <http://www.eeoc.gov>

Policy
adopted: July 14, 1999
revised: December 8, 2010
revised:

RIALTO UNIFIED SCHOOL DISTRICT
Rialto, California

Submitted by: Aaron Rogers
Reviewed and Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. F 2.6)



RIALTO UNIFIED SCHOOL DISTRICT

Business and Noninstructional Operations

BP 3311(a)

BIDS

The Board of Education is committed to promoting public accountability and ensuring prudent use of public funds. ~~In~~ **When leasing, or purchasing, or contracting for equipment, materials, supplies, or services for the District, including and** when contracting for public projects involving District facilities, the Board shall explore lawful opportunities to obtain the greatest possible value for its expenditure of public funds. When required by law, or if the Board determines that it is in the best interest of the District, ~~such leases and purchases contracts~~ shall be made using competitive bidding.

(cf. 0410 - Nondiscrimination in District Programs and Activities)

(cf. 3000 - Concepts and Roles)

(cf. 3300 - Expenditures and Purchases)

~~The Superintendent or designee shall establish comprehensive bidding procedures for the District in accordance with law. The procedures shall include a process for advertising bids, instructions and timelines for submitting and opening bids, and other relevant requirements.~~

No work, project, service, or purchase shall be split or separated into smaller work orders or projects for the purpose of evading the legal requirements of ~~Public Contract Code 20111-20118.4~~ **regarding contracting after competitive bidding.** (Public Contract Code 20116, 22033)

When calling for bids, the Superintendent or designee shall ensure that the bid specification clearly describes in appropriate detail the quality, delivery, and service required and includes all information which the District knows, or has in its possession, that is relevant to the work to be performed or that may impact the cost of performing the work.

~~The Superintendent or designee shall develop the procedures to be used for rating bidders~~ For award of contracts which, by law or Board policy, require prequalification, the procedures shall identify a uniform system for rating bidders and shall address the issues covered by the standardized questionnaire and model guidelines developed by the Department of Industrial Relations pursuant to Public Contract Code 20101.

(cf. 9270 - Conflict of Interest)

BIDS (continued)

When calling for bids, the Superintendent or designee shall ensure that the bid specification clearly describes in appropriate detail the quality, delivery, and service required, and includes all information which the District knows, or has it its possession, that is relevant to the work to be performed or that may impact the cost of performing the work.

Except as authorized by law and specified in the administrative regulation, contracts shall be let to the lowest responsible bidder who shall give such security as the Board requires, or else all bids shall be rejected. (Public Contract Code 20111)

When the Board has determined that it is in the best interest of the District, the District may piggyback onto the contract of another public agency or corporation to lease or purchase equipment or supplies to the extent authorized by law. (Public Contract Code 20118)

For use in contracting for public works projects, the Board has, by resolution, adopted the procedures set forth in the Uniform Public Construction Cost Accounting Act pursuant to Public Contract Code 22030-22045, including the required cost accounting procedures and the informal bidding procedures when allowed by law. The Board delegates to the Superintendent or designee the responsibilities to award any contract eligible for informal bidding procedures and to develop plans, specifications, and working details for all public projects requiring formal bidding procedures.

*Legal Reference:*EDUCATION CODE*17070.10-17079.30 Leroy F. Greene School Facilities Act**17250.10-17250.55 Design-build contracts**17406 Lease-leaseback contract**17595 Purchases through Department of General Services**17602 Purchase of surplus property from federal agencies**38083 Purchase of perishable foodstuffs and seasonable commodities**38110-38120 Apparatus and supplies**39802 Transportation services*GOVERNMENT CODE*4217.10-4217.18 Energy conservation contracts**4330-4334 Preference of California-made materials**6252 Definition of public record**53060 Special services and advice**54201-54205 Purchase of supplies and equipment by local agencies*PUBLIC CONTRACT CODE*Legal Reference (continued): (see next page)*

BIDS (continued)

1102 Emergencies
 2000-2001 Responsive bidders
 3000-3010 Roofing projects
 3400 Bids, specifications by brand or trade name not permitted
 3410 United States produce and processed foods
 6610 Bid visits
 12200 Definitions, recycled goods, materials and supplies
 20101-20103.7 Public construction projects, requirements for bidding
 20103.8 Award of contracts
 20107 Bidder's security
~~20111~~ 20110-20118.4 Contracting by School districts
 20189 Bidder's security, earthquake relief
 22002 Definition of public project
 22030-22045 Alternative procedures for public projects (UPCCAA)
 22050 Alternative emergency procedures
 22152 Recycled product procurement

COURT DECISIONS

McGee v., Balfour Beatty Construction, LLC, et al. (4/12/16, No. B262850)
Davis v. Fresno Unified School District, (2015) 237 Cal.App.4th 261
Los Angeles Unified School District v. Great American Insurance Co., (2010) 49 Cal.4th 739
Great West Contractors Inc. V. Irvine Unified School District, (2010) 187 Cal.App.4th 1425
Marshall v. Pasadena USD, (2004) 119 Cal.App.4th 1241
City of Inglewood-Los Angeles County Civic Center Authority v. Superior Court, (1972) 7 Cal.3d 861
Konica Business Machines v. Regents of the University of California, (1998) 206 Cal.App.3d 449
ATTORNEY GENERAL OPINIONS
 89 Ops.Cal.Atty.Gen. 1 (2006)

Management Resources:

CALIFORNIA UNIFORM CONSTRUCTION COST ACCOUNTING COMMISSION PUBLICATIONS
Cost Accounting Policies and Procedures Manual
Frequently Asked Questions

WEB SITES

CSBA: www.csba.org
 California Association of School Business Officials: www.casbo.org
 California Uniform Construction Cost Accounting Commission:
http://www.sco.ca.gov/ard_cuccac.gtml

Policy
 adopted: February 14, 2001
 revised: March 12, 2014
 revised:

Rialto Unified School District
 Rialto, California

Submitted by: Mohammad Z. Islam
Reviewed and Presented for Board Action: Cuahtémoc Avila, Ed.D.
 (Ref. F 3.3)



RIALTO UNIFIED SCHOOL DISTRICT

Business and Noninstructional Operations

BP 3580(a)

DISTRICT RECORDS

The Board of Education recognizes the importance of securing and retaining District documents. The Superintendent or designee shall ensure that District records are developed, maintained, and disposed of in accordance with law, Board policy, and administrative regulation.

(cf. 1340 - Access to District Records)
(cf. 3440 - Inventories)

The Superintendent or designee shall consult with District legal counsel, site administrators, District information technology staff, personnel department staff, and others as necessary to develop a secure document management system that provides for the storage, retrieval, archiving, and destruction of District documents, including electronically stored information such as email. This document management system shall be designed to comply with state and federal laws regarding security of records, record retention and destruction, response to “litigation hold” discovery requests, and the recovery of records in the event of a disaster or emergency.

(cf. 0440 - District Technology Plan)
(cf. 3516 - Emergencies and Disaster Preparedness Plan)
(cf. 4040 - Employee Use of Technology)
(cf. 9011 - Board Member Electronic Communications)

The Superintendent or designee shall ensure the confidentiality of records as required by law and shall establish regulations to safeguard data against damage, loss or theft.

(cf. 4112.6/4212.6/4312.6 - Personnel Files)
(cf. 5125 - Student Records)
(cf. 5125.1 - Release of Directory Information)

~~In the event of any known or reasonably suspected breach of the security of District records containing confidential personal information including, but not limited to, a social security number, number, driver's license or identification card number, medical information, health insurance information, or an account number in combination with an access code or password that would permit access to a financial account, the Superintendent or designee shall immediately notify local law enforcement agencies and any affected persons. Notification of affected individuals may be delayed if a law enforcement agency determines that the notification would impede a criminal investigation.~~

(Ref. F 4.1)

DISTRICT RECORDS (continued)

If the District discovers or is notified that a breach of security of District records containing unencrypted personal information has occurred, the Superintendent or designee shall notify every individual whose personal information was, or is reasonably believed to have been, acquired by an unauthorized person. Personal information includes, but is not limited to, a social security number, driver's license or identification card number, medical information, health insurance information, or an account number in combination with an access code or password that would permit access to a financial account. (Civil Code 1798.29)

The Superintendent or designee shall provide the notice in a timely manner either in writing or electronically, unless otherwise provided in law. The notice shall include the material specified in Civil Code 1798.29, be formatted as required, and be distributed in a timely manner, consistent with the legitimate needs of law enforcement to conduct an uncompromised investigation or any measures necessary to determine the scope of the breach and restore reasonable integrity of the data system. (Civil Code 1798.29)

(cf. 1112 - Media Relations)
(cf. 1113 - District and School Web Sites)
(cf. 4112.9/4212.9/4312.9 - Employee Notifications)
(cf. 5145.6 - Parental Notifications)

~~The Superintendent or designee shall ensure that employees receive information about the District's document management system, including retention and confidentiality requirements and an employee's obligations in the event of a litigation hold established on the advice of legal counsel.~~

~~*(cf. 4131/4231/4331 - Staff Development)*~~

Safe at Home Program

District public records shall not include the actual addresses of students, parents/guardians, or employees when a substitute address is designated by the Secretary of State pursuant to the Safe at Home program. (Government Code 6206, 6207)

When a substitute address card is provided pursuant to this program, the confidential, actual address may be used only to establish District residency requirements for enrollment and for school emergency purposes.

(cf. 5111.1 - District Residency)
(cf. 5141 - Health Care and Emergencies)

(Ref. F 4.2)

DISTRICT RECORDS (continued)

Legal Reference:

EDUCATION CODE

35145 *Public meetings*
35163 *Official actions, minutes and journal*
35250-35255 *Records and reports*
44031 *Personnel file contents and inspection*
49065 *Reasonable charge for transcripts*
49069 *Absolute right to access*

CIVIL CODE

1798.29 *Breach of security involving personal information*

CODE OF CIVIL PROCEDURE

1985.8 *Electronic Discovery Act*
2031.010-2031.060 *Civil Discovery Act, scope of discovery demand*
2031.210-2031.320 *Civil Discovery Act, response to inspection demand*

GOVERNMENT CODE

6205-6210 *Confidentiality of addresses for victims of domestic violence, sexual assault or stalking*
6252-6265 *Inspection of public records*
12946 *Retention of employment applications and records for two years*

PENAL CODE

11170 *Retention of child abuse reports*

CODE OF REGULATIONS, TITLE 5

430 *Individual student records; definition*
432 *Varieties of pupil records*
16020-16022 *Records-general provisions*
16023-16027 *Retention of records*

UNITED STATES CODE, TITLE 20

1232g *Family Educational Rights and Privacy Act*

CODE OF FEDERAL REGULATIONS, TITLE 34

99.1-99.8 *Family Educational Rights and Privacy Act*

Management Resources:

WEB SITES

California Secretary of State <http://www.ss.ca.gov/safeathome>

Policy

adopted: June 23, 1999

revised: June 11, 2014

revised:

RIALTO UNIFIED SCHOOL DISTRICT

Rialto, California

Submitted by: Mohammad Z. Islam

Reviewed and Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. F 4.3)

G INSTRUCTION CONSENT

**KIWANIS INTERNATIONAL
KEY LEADER CONFERENCE**

October 5, 2016

Carter and Eisenhower High Schools are requesting approval from the Board of Education for one (1) student from Carter High School, and one (1) student from Eisenhower High School Key Club to attend the Kiwanis International Key Leader conference in Mentone, California, October 7-9, 2016.

Transportation will be via the student's guardians. Lodging will be at Camp Loch Leven, 8171 Mountain Home Creek Road, Mentone, CA. Lodging, meals, and registration costs will be paid by Kiwanis at approximately \$250.00 per student.

It is recommended that the Board of Education approve one (1) student from Carter High School, and one (1) student from Eisenhower High School Key Club to attend the Kiwanis International Key Leader conference in Mentone, California, October 7-9, 2016, at no cost to the District.

Submitted by: Patricia Chavez, Ph.D. and Scott Sparks
Reviewed by: Jinane Annous, Ed.D.
Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. G 1.1)

DONATIONS

October 5, 2016

<u>Name of Donors</u>	<u>Location/Description</u>	<u>Amount</u>
<u>MONETARY DONATIONS</u>		
Gary M. Freestone, O.D.	Dollahan Elementary School/ Principal's Donation Account	\$ 100.00
Illuminate Education, Inc.	Categorical and Special Programs/ Parent Summit Donation Account	\$ 500.00
Unspecified Donor	Dunn Elementary School/ Principal's Donation Account	\$ 289.97
Sanford Systems, Inc. Key Data Systems	Categorical and Special Programs/ Parent Summit Donation Account	\$ 250.00

NON-MONETARY DONATIONS

DonorsChoose.org Team on behalf of: Daniel Hidalgo Amelia Virostko Carolyn Aldana Amy Bernstein Bill and Melinda Gates Foundation	Eisenhower High School/ 5 books, "Power Chess for Kids", 5 "Chess Teacher" books, and 10 Best Value Tournament Chess Set	
Baker's Drive Thru	Child Welfare and Attendance/ 50 Gift Cards for a meal for our homeless and at-risk youth	
Feed the Children	Child Welfare and Attendance/ 986 pounds of Disney Books to be distributed to Elementary Schools and 168 pounds of school binders to be distributed to Middle and High Schools	
Oraline	Child Welfare and Attendance/ 24 Boxes of toothbrushes to be distributed at the Clothing Tree	

<u>Name of Donors</u>	<u>Location/Description</u>	<u>Amount</u>
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NON-MONETARY DONATIONS

Synopsys Outreach Foundation	<p>Werner Elementary/ Science Project Package including 30 science project poster boards, 30 stickers, 4 event posters, 1 Next Generation Science Standards (NGSS) Poster, 1 Set of Newton Spring Scales</p> <p>Fitzgerald Elementary/ Science Project Package including 90 science project poster boards, 90 stickers, 7 event poster, 3 Next Generation Science Standards (NGSS) Posters, 1 Set of Newton Spring Scales</p> <p>Dollahan Elementary/ Science Project Package including 120 science project poster boards, 240 stickers, 4 event poster, 4 Next Generation Science Standards (NGSS) Posters, 1 Set of Newton Spring Scales</p>	
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It is recommended that the Board of Education accept the listed donations from Gary M. Freestone, O.D., Illuminate Education, Inc., Sanford Systems, Inc./Key Data Systems, DonorsChoose.org Team on behalf of Daniel Hidalgo, Amelia Virostko, Carolyn Aldana, Amy Bernstein, Bill and Melinda Gates Foundation, Baker's Drive Thru, Feed the Children, Oraline, Synopsys Outreach Foundation, and request that a letter of appreciation be sent to the donors.

District Summary	
Monetary Donations – October 5, 2016	\$ 1,139.97
Donations – Fiscal Year-To-Date	\$ 14,544.15

Submitted by: Mohammad Z. Islam
Reviewed by and Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 2.2)

SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS

October 5, 2016

Quantity	Description	Quantity	Description
69	CPU	3	Mouse
6	Monitor	5	Keyboard
10	LCD Projector	1	Fax Machine
3	Printer	1	Xerox 8750 copier
20	Laptop	20	Table Miscellaneous
13	Scanner	1	Speaker Control Box
12	T.V.	2	Office Chair
13	Scanner	1	Nano Compressor
2	Rolling Cabinet	2	Redcat speaker
44	Student Desk	2	Router
33	Student Chair	5	Elmo Projector
6	Filing Cabinet	1	T007 1985 ASPLUNDH CHIPPER
1	M014 1984 CHEV 1 1/4T CUCV	1	M086 1988 INT'L S-1600 BOX VAN
1	M016 1987 DODGE D50 TRUCK	1	M119 1989 CHEV P30 STEP VAN
1	M017 1996 FORD F-250 UTILITY	1	M121 1986 CHEV K-30 BLAZER CUC V
1	M025 1985 CHEV BLAZER	1	M124 1988 CHEV K-30 BLAZER
1	M032 1987 DODGE D-50 TRUCK	1	M133 1985 CHEV 1 1/4 T P/U
1	M048 1995 CHEVY 1 T VAN	1	M134 1984 CHEV 1 1/4 T P/U
1	M067 1988 CHEV 3500 P/U	1	M152 1994 GMC 1/2 T VAN
1	M073 1984 INT'L CHIPPER TRUCK	1	M186 1988 CHEVY VAN 3500
1	M075 1988 INT'L DUMP TRUCK	1	M212 1995 FORD F-150
1	M076 1988 INT'L DUMP TRUCK	1	RU02 AIR CONDITIONING UNIT
1	M079 1988 INT'L DUMP TRUCK	1	RU04 AIR CONDITIONING UNIT
1	A.C. GENERATOR UNIT	1	T30 1999 AMERIQUIP AERIAL LIFT
1	M053 1986 DODGE CARAVAN	1	M211 1991 CHEVY G20
1	M134 1984 CHEV 1 1/4 T P/U	1	S017 FORD CROWN VICTORIA
1	M152 1994 GMC 1/2 T VAN	1	S018 FORD CROWN VICTORIA
1	M186 1988 CHEVY VAN 3500	1	T030 1999 AMERIQUIP AERIAL LIFT
1	M212 1995 FORD F-150	1	S015 FORD CROWN VICTORIA
1	M041 1985 CHEV P-30 STEP VAN	1	S016 FORD CROWN VICTORIA

(Ref. H 3.1)

It is recommended that the Board of Education declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

Submitted By: Daniel Distrola
Reviewed By: Mohammad Z. Islam
Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 3.2)

AGREEMENT WITH YOUNG VISIONARIES YOUTH ACADEMY

October 5, 2016

Rialto Middle School requests the Board of Education approve an agreement with Young Visionaries Youth Leadership Academy to provide resources towards supplemental academic services for forty (40) at-risk students, two hours each week through a nine-week program at Rialto Middle School, focusing on increased academic success through tutoring and improving instructional mindsets.

Young Visionaries Youth Leadership Academy (YVYLA) is an award-winning, non-profit organization serving the youth of San Bernardino County since 2001. The purpose of the organization is to help enrich the lives of young people through life-building activities and instruction in the areas of education, employment, health, instructional mindset, and community service. YVYLA has received a host of awards for outstanding youth service and youth outreach and boasts a long list of commendations, illustrating the recognition of their good work, from public and elected officials, as well as other prominent members of the community. Their work has been frequently chronicled in local newspapers, radio shows, and television news.

YVYLA will provide the African American Student Achievement Program (AASAP) designed to address and increase academic achievement while reducing suspensions through effective implementation of positive behavior support systems and building an instructional mindset. AASAP is goal-oriented and supports the educational and professional aspirations of students. To accomplish this, the program increases student exposure to educational, professional, and civic opportunities.

The Student Achievement Program will seek to:

- Learn how to persist in the face of failure and succeed in school
- Increase students' propensity to grow academically by using intrinsic motivation
- Broaden horizons and experiences of students
- Raise Achievements and Aspirations
- Build Positive Relationships
- College/Career Readiness

It is recommended that the Board of Education approve an agreement with Young Visionaries Youth Leadership Academy to provide resources towards supplemental academic services for forty (40) at-risk students, two hours each week through a nine-week program at Rialto Middle School beginning October 10, 2016 through December 16, 2016, at a not-to-exceed cost of \$10,000.00 to be paid from Rialto Middle School Title I Funds.

Submitted by: Rhea McIver Gibbs

Reviewed by: Jinane Annous, Ed.D.

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 4.1)

**RESOLUTION NO. 16-17-13
RESOLUTION OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT**

**NATIONAL SCHOOL BUS SAFETY WEEK
SCHOOL BUS DRIVERS APPRECIATION DAY**

October 5, 2016

WHEREAS, school bus drivers and all school transportation staff, including managers, monitors, trainers, mechanics, and dispatchers, make substantial contributions to the future of America and to the development of our Nation's young people as knowledgeable, responsible and productive citizens; and

WHEREAS, excellence in education is dependent on safe, secure, and peaceful routes to school and school settings; and

WHEREAS, the safety and well-being of many students rely on school bus drivers and the school transportation team to get them to and from school and other events in a safe, professional manner; and

WHEREAS, school bus drivers and all school transportation staff, including managers, monitors, trainers, mechanics and dispatchers, are an invaluable component of our educational system and have performed an outstanding job transporting our most precious resource, young students; and

WHEREAS, the third full week in October will be designated as National School Bus Safety Week and the Friday of that week will be designated as National School Bus Drivers Appreciation Day to promote efforts to provide our entire Nation's schools with positive and safe learning climates.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Rialto Unified School District declares October 17-21, 2016 as National School Bus Safety Week and Friday, October 21, 2016 as School Bus Drivers Appreciation Day and encourages all teachers, support staff and students to participate in appropriate ceremonies, programs, and activities.

Nancy G. O'Kelley, President

Dina Walker, Vice President

Joseph W. Martinez, Clerk

Joseph Ayala, Member

Edgar Montes, Member

Submitted by: Derek Harris

Reviewed by: Mohammad Z. Islam

Presented for Board Action by: Cuauhtémoc Avila, Ed.D.

(Ref. H 5.1)

**RESOLUTION NO. 16-17-14
RESOLUTION OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT**

NATIONAL SCHOOL LUNCH WEEK

October 5, 2016

WHEREAS, the National School Lunch Program has served our nation admirably for over 60 years through advanced practices and nutrition education; and

WHEREAS, the National School Lunch Program is dedicated to the health and well being of our nation's children, and

WHEREAS, the National School Lunch Program has been joined through the years by many other excellent child feeding programs; and there is evidence of continued need for nutrition education and awareness of the value of school nutrition programs.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Rialto Unified School District declares October 10-14, 2016 as National School Lunch Week and encourages all residents to become aware and concerned about their children's and their own nutrition habits, in the hope of achieving a more healthful citizenry for today and the future.

Nancy G. O'Kelley, President

Dina Walker, Vice President

Joseph W. Martinez, Clerk

Joseph Ayala, Member

Edgar Montes, Member

Submitted by: Cinde Stone

Reviewed by: Mohammad Z. Islam

Presented for Board Action by: Cuauhtémoc Avila, Ed.D.

SCHOOL-CONNECTED ORGANIZATIONS

October 5, 2016

In accordance with Board Policy (BP 1230) and Administrative Regulation (AR 1230), the Board of Education must authorize school-connected organizations such as Parent Teacher Associations (PTA), Parent Teacher Organizations (PTO), and Booster Clubs that desire to raise money to benefit District students. Organizations proposing to establish a school-connected organization shall submit a request to the Board of Education for authorization to operate at the school.

The following organizations have submitted the required documentation to the District for Board approval:

Boyd Elementary School Parent Teacher Association (PTA)
Preston Elementary School Parent Teacher Association (PTA)
Simpson Elementary School Parent Teacher Organization (PTO)
Eisenhower High School Parent Teacher Student Association (PTSA)

It is recommended that the Board of Education approve the following school-connected organizations of Parent Teacher Organizations (PTO) and Parent Teacher Associations (PTA) for the 2016-2017 school year: Boyd Elementary School Parent Teacher Association (PTA), Preston Elementary School Parent Teacher Association (PTA), Simpson Elementary School Parent Teacher Organization (PTO) and Eisenhower High School Parent Teacher Student Association (PTSA).

Submitted by: Diane Romo

Reviewed by: Mohammad Z. Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. H 7.1)

I FACILITIES PLANNING CONSENT

I. FACILITIES PLANNING CONSENT ITEMS

NONE

J PERSONNEL SERVICES CONSENT

PERSONNEL REPORT NO. 1161
 CLASSIFIED EXEMPT EMPLOYEES
 October 5, 2016

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

AVID TUTOR

Castillo, Anissa	Kucera Middle School	09/26/2016	\$11.00 per hour
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CROSSING GUARD

Montoya, Ileana	Crossing Guard Educational Safety/Security	09/13/2016	\$10.00 per hour
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WORKABILITY

Acosta, Jessie	Walgreens/Rialto	09/22/2016	\$8.50 per hour
Barba, Steven	Warehouse Shoe Sale	09/22/2016	\$8.50 per hour
Brown, Sanieka	Walgreens/Rialto	09/22/2016	\$8.50 per hour
Caudillo, Joel	Walgreens/Rialto	09/22/2016	\$8.50 per hour
Chavez, Eriberto	Warehouse Shoe Sale	09/22/2016	\$8.50 per hour
Davis, Makayla	Walgreens/Rialto	09/14/2016	\$8.50 per hour
Flores, Juliet	Fallas Stores	09/22/2016	\$8.50 per hour
Novelo, Lesly	Warehouse Shoe Sale	09/22/2016	\$8.50 per hour

NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District's coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

<u>Frisbie Middle School</u>			
Lomax, Marqueshia	Cheer	2016/2017	\$1,650.00
<u>Jehue Middle School</u>			
Love, Christopher	Football	2016/2017	\$434.00
<u>Kucera Middle School</u>			
Chhunry, Richard	Football	2016/2017	\$434.00
<u>Rialto Middle School</u>			
Armenta, Irene	Cheer	2016/2017	\$1,650.00
<u>Carter High School</u>			
Jones, LaQuinta	Girls' Volleyball	2016/2017	Volunteer

Submitted By: Rhonda Kramer
Reviewed and Presented for Board Action: Cuauhtémoc Avila, Ed.D.
 (Ref. J 1.1)

PERSONNEL REPORT NO. 1161
 CLASSIFIED EMPLOYEES
 October 5, 2016

PROMOTIONS

Banuelos, Alma (Repl. A. Aguayo)	To: School Secretary Simpson Elementary	10/06/2016	To: 36-5	\$22.91 per hour (8 hours, 12 months)
	From: McKinney Vento & Foster Youth Liaison Child Welfare & Attendance		From: 24-2	\$14.66 per hour (8 hours, 203 days)
Carroll, Jennifer	To: Administrative Secretary II*** Educational Services	10/06/2016	To: 09-05	\$5,088.92 per month (8 hours, 224 days)
	From: Administrative Secretary I*** Fiscal Services		From: 04-05	\$4,812.17 per month (8 hours, 224 days)
Massengale, Christina (Repl. M. Canela)	To: School Secretary Werner Elementary	10/06/2016	To: 36-4	\$21.83 per hour (8 hours, 12 months)
	From: Clerk Typist II Werner Elementary		From: 31-5	\$20.22 per hour (8 hours, 237 days)
Piceno, Maria I. (Repl. T. Arguelles)	To: Lead Nutrition Service Worker Boyd Elementary School	10/06/2016	To: 21-3	\$14.37 per hour (3.5 hours, 205 days)
	From: Nutrition Service Worker I Preston Elementary School		From: 19-3	\$13.66 per hour (3.25 hours, 203 days)

EMPLOYMENT

Bosworth, Breanne (Repl. L. Alarcon)	Health Clerk Milor High School	10/06/2016	31-1	\$16.67 per hour (5.5 hours, 217 days)
Brown, Alexis (Repl. R. Lawson)	Instructional Assistant II-SE (RSP/SDC) Myers Elementary School	09/26/2016	26-1	\$14.66 per hour (3 hours, 203 days)
Chavez, Emily (Repl. S. Milian Gomez)	Workability Middle School Liaison Aide Special Education	10/06/2016	28-1	\$15.47 per hour (5 hours, 177 days)
De La Cruz, Marissa (Repl. V. Borrego)	Clerk Typist II Kelley/Casey Elementary Schools	10/06/2016	31-1	\$16.67 per hour (8 hours, 237 days)
Espinoza, Mabel (Repl. A. Beltran)	Instructional Assistant II-SE (RSP/SDC) Trapp Elementary School	09/26/2016	26-1	\$14.66 per hour (3 hours, 203 days)
Garcia, Diana (Repl. M. McDonald)	Instructional Assistant II-SE (RSP/SDC) Fitzgerald Elementary School	09/26/2016	26-1	\$14.66 per hour (3 hours, 203 days)
Graham, Stacey	Child Development Instructional Assistant Preston Preschool #1	10/03/2016	26-1	\$14.66 per hour (3.5 hours, 203 days)
Herrera, Yazmin (Repl. B. Pezant-Howard)	Health Clerk Dunn Elementary School	10/06/2016	31-1	\$16.67 per hour (5 hours, 237 days)
Martinez, Deborah (Repl. K. Alvarez)	Instructional Assistant II-SE (RSP/SDC) Boyd Elementary School	09/26/2016	26-1	\$14.66 per hour (3 hours, 203 days)

(Ref. J 2.1)

PERSONNEL REPORT NO. 1161
 CLASSIFIED EMPLOYEES
 October 5, 2016

EMPLOYMENT - continued

Nadell, Cheryl	Instructional Assistant III-SE (SED/MH/AUTISM) Eisenhower High School	09/26/2016	29-1	\$15.84 per hour (3.5 hours, 203 days)
Rios, Raymond (Repl. M. Rawleigh)	Grounds Maintenance Worker I Maintenance & Operations	10/06/2016	32-1	\$17.08 per hour (8 hours, 12 months)
Upton, Andrea (Repl. A. Vasquez)	Health Clerk Morris Elementary School	10/06/2016	31-1	\$16.67 per hour (5 hours, 237 days)
Vasquez, Brittney (Repl. D. Turner)	Instructional Assistant III-SE (SED/MH/AUTISM) Curtis Elementary School	09/26/2016	29-1	\$15.84 per hour (6 hours, 203 days)

RESIGNATIONS

Alvarez, Ana	Child Development Instructional Assistant Henry Preschool	10/14/2016		
Galvan, Tanya	Instructional Assistant II – SE (RSP/SDC)	10/07/2016		
Gonzalez, Rene	Instructional Assistant II /B.B.	10/05/2016		
Pezant-Howard, Benay	Health Clerk Dunn Elementary School	09/30/2016		
Quezada, Elizabeth	Instructional Assistant III – SE (SED/MH/AUTISM)	10/07/2016		
Roth, Honey	Instructional Assistant II – SE (RSP/SDC)	09/30/2016		
Shaw, Amanda	Campus Security Officer I Educational Safety/Security	09/29/2016		

RETIREMENT

Garcia, Deborah	Buyer Purchasing Services	09/30/2016		
Kaye, Bonnie	Secretary III Eisenhower High School	10/30/2016		

SUBSTITUTES

Orozco, Cherie	Health Aide	08/25/2016	25-1	\$14.37 per hour
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ADDITION OF BILINGUAL STIPEND (2.75% of base salary)

Banuelos, Alma	School Secretary	10/06/2016		
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ADDITION OF SPECIAL NEEDS STIPEND (2.75% of base salary)

Herrera, Gloria	Instructional Assistant II – SE (RSP/SDC)	09/26/2016
Lopez Beltran, Annay	Instructional Assistant II – SE (RSP/SDC)	09/12/2016

VOLUNTARY TRANSFERS AND/OR INCREASE IN WORK HOURS

Avina, Jacquelyn	To:	Instructional Assistant III – SE (SED/MH/AUTISM) Eisenhower High School	09/19/2016	To:	29-2	\$16.67 per hour (6 hours, 203 days)
	From:	Instructional Assistant III – SE (SED/MH/AUTISM) Casey Elementary School		From:	29-2	\$16.67 per hour (3 hours, 203 days)
Casas, Julianne	To:	Instructional Assistant III – SE (SED/MH/AUTISM) Garcia Elementary School	09/19/2016	To:	29-2	\$16.67 per hour (6 hours, 203 days)
	From:	Instructional Assistant III – SE (SED/MH/AUTISM) Werner Elementary School		From:	29-2	\$16.67 per hour (3.5 hours, 203 days)
Herrera, Gloria	To:	Instructional Assistant II – SE (RSP/SDC) Trapp Elementary School	09/26/2016	To:	26-1	\$14.66 per hour (3.75 hours, 203 days)
	From:	Instructional Assistant II – SE (RSP/SDC) Dunn Elementary School		From:	26-1	\$14.66 per hour (3 hours, 203 days)
Hussey, Kelley	To:	Instructional Assistant III – SE (SED/MH/AUTISM) Eisenhower High School	09/19/2016	To:	29-5	\$19.32 per hour (6 hours, 203 days)
	From:	Instructional Assistant III – SE (SED/MH/AUTISM) Rialto High School		From:	29-5	\$19.32 per hour (4 hours, 203 days)
Lopez Beltran, Annay	To:	Instructional Assistant II – SE (RSP/SDC) Trapp Elementary School	09/12/2016	To:	26-3	\$16.24 per hour (3.75 hours, 203 days)
	From:	Instructional Assistant II – SE (RSP/SDC) Trapp Elementary School		From:	26-3	\$16.24 per hour (3 hours, 203 days)
Nava, Samantha	To:	Instructional Assistant III – SE (SED/MH/AUTISM) Rialto Middle School	09/19/2016	To:	29-3	\$17.51 per hour (6 hours, 203 days)
	From:	Instructional Assistant III – SE (SED/MH/AUTISM) Rialto Middle School		From:	29-3	\$17.51 per hour (3.5 hours, 203 days)

VOLUNTARY TRANSFERS AND/OR INCREASE IN WORK HOURS - continued

Williams, Valerie	To:	Instructional Assistant III – SE (SED/MH/AUTISM) Kordyak Elementary School	09/19/2016	To:	29-5	\$19.32 per hour (6 hours, 203 days)
	From:	Instructional Assistant III – SE (SED/MH/AUTISM) Werner Elementary School		From:	29-5	\$19.32 per hour (3.5 hours, 203 days)

CERTIFICATION OF ELIGIBILITY LIST – Administrative Secretary II

Eligible: 10/06/2016
Expires: 04/06/2017

CERTIFICATION OF ELIGIBILITY LIST – Buyer

Eligible: 10/06/2016
Expires: 04/06/2017

CERTIFICATION OF ELIGIBILITY LIST – Central Kitchen Supervisor

Eligible: 10/06/2016
Expires: 04/06/2017

CERTIFICATION OF ELIGIBILITY LIST – Instructional Assistant III-SE (SED/MH/AUTISM)

Eligible: 10/06/2016
Expires: 04/06/2017

CERTIFICATION OF ELIGIBILITY LIST – Lead Nutrition Service Worker

Eligible: 10/06/2016
Expires: 04/06/2017

CERTIFICATION OF ELIGIBILITY LIST – Library/Media Technician II

Eligible: 10/06/2016
Expires: 04/06/2017

CERTIFICATION OF ELIGIBILITY LIST – Personnel Technician

Eligible: 10/06/2016
Expires: 04/06/2017

**Position reflects the equivalent to a one-Range increase for night differential

*** Position reflects a \$50.00 monthly stipend for Confidential position

Submitted By: Rhonda Kramer

Reviewed and Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. J 2.4)

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

SUBSTITUTES (To be used as needed at the appropriate rate per day, effective October 6, 2016 unless earlier date is indicated)

Barajas, Viviana	09/14/2016
Sitniewski, Carla	09/21/2016

EMPLOYMENT

Heller-Zdunich, Stephanie	Special Education Teacher	09/22/2016	I-1	\$50,711.00 (184 days)
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RESIGNATION

Bush, Jenise	Assistant Principal Dunn Elementary School	10/03/2016
Davison, Zela	Special Education Teacher	09/21/2016
Rozsi, Michelle	Special Education Teacher	10/05/2016

EXTRA DUTY COMPENSATION (Additional class assignments at 1/6 of the daily rate or \$42.03 per hour, whichever is greater, for the fall semester of the 2016/2017 school year, and to be charged to General Fund)

Carter High School

Vicente, Rafael	U.S. History	08/03/2016
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EXTRA DUTY COMPENSATION (Department Chairpersons for the 2016/2017 school year)

Jehue Middle School

Robinson, Teresa	Social Studies	31 Sections (1/2 Share)	\$868.50
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EXTRA DUTY COMPENSATION

Frisbie Middle School

Campbell, Edward	Football	2016/2017	\$434.00
Tomsic, Steven	Volleyball	2016/2017	\$434.00

Jehue Middle School

Martindale, Jessica	Co-Cheerleader/Drill Team Dance	2016/2017	\$660.00
Montilla, Jose	Volleyball	2016/2017	\$434.00
Robinson, Teresa	Drama	2016/2017	\$1,650.00

EXTRA DUTY COMPENSATION

Kolb Middle School

Ortiz, Ulises	Football	2016/2017	\$434.00
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EXTRA DUTY COMPENSATION - continue

Rialto Middle School

Douglass, Michael	Volleyball	2016/2017	\$217.00
Douglass, William	Volleyball	2016/2017	\$217.00

Submitted By: Rhonda Kramer

Reviewed and Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. J 3.2)

**RESOLUTION NO. 16-17-16
RIALTO UNIFIED SCHOOL DISTRICT**

2016-2017

October 5, 2016

Pursuant to Education Code Section 44256(b), for the 2016/2017 school year, the Board of Education of the Rialto Unified School District authorizes the Senior Director, Personnel Services, to assign various teachers at the secondary level, with their consent, to teach any subject in departmentalized classes below grade 9 if the teacher has completed 12 semester units, or 6 upper division or graduate semester units, in the subject to be taught.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL</u>	<u>ASSIGNMENT</u>
Eisenhart, Tracy	Rialto M.S.	Multiple Subject	STEM Exploratory
Hetzer, Heidi	Rialto M.S.	Multiple Subject	STEM Exploratory
Jackson, Pamela	Rialto M.S.	Multiple Subject	STEM Exploratory
Pearson, Nicole	Kucera M.S.	Multiple Subject	STEM Exploratory

I, Cuauhtémoc Avila, Ed.D., Secretary of the Governing Board of the Rialto Unified School District, hereby certify that the foregoing is a true and correct copy of a resolution duly made, adopted and entered in the Board minutes of the Governing Board of the Rialto Unified School District of San Bernardino County on the 5th day of October, 2016.

Date: _____

Cuauhtémoc Avila, Ed.D.
Secretary, Board of Education

K DISCUSSION/ACTION ITEMS

AGREEMENT WITH FOOTSTEPS2BRILLIANCE, INC.

October 5, 2016

Education Services requests the Board of Education approve a five-year agreement, October 15, 2016 to October 15, 2021, with Footsteps2Brilliance to increase family and community engagement and level the literacy playing field for all early learners with an innovative technology solution to put high quality, research-based early learning curriculum in all classrooms, homes, and community centers throughout the District's zip code jurisdiction; and to approve the Amendment to the Local Education Agency (LEA) Plan (Reading, page 30 & 33, Parent Involvement, page 38, 6b) to reflect the inclusion and cost for Footsteps2Brilliance out of Title I Funds.

Research indicates that students who do not arrive in kindergarten with adequate literacy skills are significantly less likely to meet College & Career Readiness benchmarks throughout their entire academic career. Moreover, those who are not reading at grade level by fourth grade are highly unlikely to meet any College & Career Readiness benchmarks by high school graduation. These students are at highest risk of dropping out of school, engaging in high risk behaviors, and becoming involved with juvenile protection and law enforcement.

Rialto Unified School District desires to develop a transformative model to increase family and community engagement to level the literacy playing field for all early learners and students in preschool, TK – 3rd grade. In order for this model to scale effectively, RUSD is seeking a partner that has an innovative technology solution to put high quality, research-based early learning curriculum in all classrooms, homes, and community centers throughout the District's zip code jurisdiction.

Footsteps2Brilliance is uniquely positioned to enable RUSD's transformative vision. Footsteps2Brilliance has a long history of working with and empowering transformative leaders. Unlike any other technology vendor, Footsteps2Brilliance has created a Model Innovation City Program designed to mobilize schools, families and communities to address the Third Grade Literacy Dilemma.

Footsteps2Brilliance is a turnkey citywide technology-based literacy program that will allow the district to provide:

- Cost-effective high-quality literacy curriculum to our entire community—even to children who are not yet on school rosters.
- Provide bilingual English and Spanish learning resources that enable parents to become their child's first and most important teacher, even if the parent cannot read or write in English or Spanish.
- Track real-time data to help every child succeed and stay on a pathway of success.

At the heart of the Model Innovation City Program (MIC), is the Footsteps2Brilliance Early Learning Mobile Technology Platform that can be accessed from any smart phone, tablet, or traditional computer—with or without an Internet connection. Providing comprehensive English and Spanish curriculum the Footsteps2Brilliance Platform will enable RUSD to quickly scale our transformative model to reach every school, every family, and every center within the City of Rialto.

It is recommended that the Board of Education approve a five-year agreement with Footsteps2Brilliance, Inc. to increase family and community engagement and level the literacy playing field for all early learners with an innovative technology solution to put high quality, research-based early learning curriculum in all classrooms, homes, and community centers throughout the District's zip code jurisdiction and to approve the Amendment to the Local Education Agency (LEA) Plan (Reading, page 30 & 33, Parent Involvement, page 38, 6b) to reflect the inclusion and cost for Footsteps2Brilliance out of Title I Funds. The cost of the program is \$914,986.00 which will be financed through Government Capital Corporation with a three-year term Lease Purchase agreement with the adoption of Resolution 16-17-15. The cost of financing at an interest rate of 2.15% plus other financing charges amounts to \$60,874.19; therefore, the total cost of the program with financing is not-to-exceed \$975,860.19 to be paid from Title I funds.

Submitted by: Jasmin Valenzuela

Reviewed by: Mohammad Islam

Presented for Board Action: Cuauhtémoc Avila, Ed.D.

(Ref. K 1.2)

**RESOLUTION NO. 16-17-15
RESOLUTION OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT**

**LEASE PURCHASE AGREEMENT
PERPETUAL LICENSE FOR EDUCATIONAL SOFTWARE & RELATED
SERVICES**

October 5, 2016

WHEREAS, the Rialto Unified School District desires to enter into a Lease-Purchase Agreement, by and between Government Capital Corporation and Rialto Unified School District, for the purpose of financing a "Perpetual License for Educational Software and Related Services".

WHEREAS, The Rialto Unified School District desires to designate this Agreement as a "qualified tax exempt obligation" of the Rialto Unified School District for the purposes of Section 265 (b) (3) of the Internal Revenue Code of 1986, as amended.

WHEREAS, The Rialto Unified School District desires to designate Mohammad Z. Islam, Associate Superintendent, as an authorized signer of the Agreement.

NOW THEREFORE, BE IT RESOLVED that the Board of Education of the Rialto Unified School District declares that the Rialto Unified School District desires to enter into a Lease Purchase Agreement with Government Capital Corporation for the purpose of financing a "Perpetual License for Educational Software and Related Services" as a "qualified tax exempt obligation" for the purposes of Section 265 (b) (3) of the Internal Revenue Code of 1986, as amended, and designating Mohammad Z. Islam, Associate Superintendent, as an authorized signer of the Lease Purchase Agreement, by and between the Rialto Unified School District and Government Capital Corporation.

APPROVED, PASSED AND ADOPTED by the Governing Board of the Rialto Unified School District this 5th day of October, 2016.

Nancy G. O'Kelley, President

Dina Walker, Vice President

Joseph W. Martinez, Clerk

Joseph Ayala, Member

Edgar Montes, Member

